

## Bankers Institute of Rural Development, Kolkata



## Webinar "Impact of Capacity Building Initiatives: An Interface with Stakeholders"

As part of the 39<sup>th</sup> NABARD Foundation Day celebration, BIRD Kolkata organized a Webinar "Impact of Capacity Building Initiatives: Digital Interface with Stakeholders" with a focus on ascertaining the impact of capacity building Initiatives/ programmes organized by us.

In the event, BIRD-K interacted with the participants who had attended various programmes at BIRD earlier and listened directly from them the impact of our training programmes. The Webinar was attended by participants as well as stakeholders, including bankers from Uttar Bihar Gramin Bank, Mizo rural Bank, Odisha Gramya Bank, Bihar State cooperative Bank, civil society organizations like YMC, Gramsathi and community based organizations like FPOs/OFPOs from Eastern and North Eastern India. Dr B B Sahoo, Shri Jayanta Samal and Shri Nabin Kumar Roy, FMs of BIRD Kolkata also participated in the Webinar. The Webinar was formally inaugurated by Dr B K Das, Director, Central inland Fisheries Research Institute, Barrackpore, West Bengal through virtual mode.

Dr KC Badatya, Joint Director, BIRD Kolkata, at the outset, welcomed Director, CIFRI and the stakeholders and other participants to the Webinar. In his opening remark, he expressed happiness that the outreach of the programme has been expanded on the digital platform with participants from North eastern region, particularly Arunachal Pradesh and Mizoram, along with participants from Bihar, West Bengal, Odisha, Jharkhand. He also said how in this Covid-19 scenario, training is important and how we are moving to Desk-to-Device (DtD), optimally utilizing the digital platform available at present. He also expressed his hope that the participants will share their honest views on the impact of training programmes they attended.

Dr B K Das, Director, CIFRI, Barrackpore in his inaugural address, stressed on the need for establishing alternate channels of learning and training. He shared how CIFRI organizes online programmes and also trying to bring out tutorial videos on various aspects on fisheries for sustainable livelihood on fisheries and for serving as a readymade reference guide.

Shri Amal Sarkar, General Manager, Mizo Rural Bank expressed his happiness to be part of the celebrations and looked forward to utilizing programmes offered by BIRD Kolkata. The participants shared their experiences and expressed happiness about the inputs provided by BIRD

Kolkata. The participants described impact / effect of training inputs in their professional engagement.

Suggestions ranging from linking BIRD Kolkata as knowledge partner in a major skill development programme being planned for the migrant returnees to having customized / tailor made programmes to suit the needs of the target groups were put forth by the trainees.

The Webinar ended with assurance from BIRD Kolkata about looking at the suggestions made by the participants and with a vote of thanks.

Some of the key points are as illustrated below:

- 1. BIRD Kolkata's USP should be reaching out to unreached target groups and regions.
- 2. BIRD Kolkata to emphasise on taking up capacity building initiatives as per the market needs.
- 3. BIRD Kolkata to undertake Client / Stakeholders consultations for better utilisation of training opportunities.
- 4. BIRD Kolkata to document its array of activities in terms of training programmes.
- 5. A need was felt to have a dedicated website of the institute.
- 6. Participants also requested for establishing a dedicated channel for the client institutions.
- 7. A need for intensive focus on FPOs & FPCs through differentiated levels of training programme was also flagged by the participants.

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