

## **BIRD Kolkata**

### **Webinar on District Training Needs with the DDMs of Chhattisgarh- Proceedings**

The above meeting was organized by BIRD, Kolkata on 18 December 2020 for the DDMs covering various Districts of Chhattisgarh.

Shri N.K.Roy, FM, DGM welcomed the participating DDMs and said that BIRD, Kolkata has interacted with DDMs of Bihar, Odisha, West Bengal and Jharkhand in order to assess the training needs at the grass root level through DDMs. He acknowledged the support provided by DDMs for ensuring nominations during any type of training programmes conducted by BIRD, Kolkata. He thanked Chhattisgarh RO for the support for organizing the webinar.

In his opening address, Dr.K.C. Badatya, JD welcomed all the DDMs and Shri M.K.Goyal, OIC, Chhattisgarh RO. He said that BIRD, Kolkata is organizing the webinar to discuss the district training needs. Such webinars undertaken in other states by BIRD Kolkata have brought out a wide range of training opportunities, as new ideas have emerged from interaction with DDMs of various states. He said that BIRD, Kolkata has been organizing programmes for various bankers based on their training needs as suggested by them in annual conferences as we organize for both RRBs and Cooperatives. But, for other client institutions, such as NGOs/CSOs, BIRD, Kolkata fully rely on our DDMs. This webinar is an opportunity for BIRD, Kolkata to reach out to these organizations as far as their training needs are concerned. He said that DDMs as eyes and ears of NABARD suggestions from them would be invaluable for BIRD, Kolkata and requested them to share their views freely. He thanked OIC, Chhattisgarh RO for sparing his time to inaugurate the webinar.

Shri M.K.Goyal, OIC, Chhattisgarh RO formally inaugurated the webinar. In his inaugural address Shri Goyal said that the role of DDMs is very important in development of client institutions. He said that organizing such seminar would be beneficial for both the Regional Office and BIRD, Kolkata. However, he requested the DDMs to think beyond normal training programmes conducted by BIRD in order to help in enhancing the knowledge, skill and attitude of the client institutions. He requested JD, BIRD, Kolkata consider conducting programmes for DDMs also in order to improve their communication skill and in depth understanding of the role and functioning of NABARD and other institutions in rural sector so that they can work effectively as liaisoning officers of NABARD at ground level.

Shri N.K.Roy, DGM, FM then gave a brief presentation about the objective of the Webinar and also the activities undertaken by BIRD, Kolkata. He then requested DDMs to express their opinion for training requirement in their district.

#### **DDMs' views :**

**1. Shri Sanjeev Kumar Pradhan, DDM, Korba District :** He said that Korba is a tribal dominated district. Accordingly, major projects are WADI and Watershed, and there are 11 FPOs. He suggested the following programmes

- Trg prog on marketing skill development for FPOs
- Trg prg on Agri value chain of the produce of FPOs through reputed institutes.

- Awareness prg about Govt Sponsored schemes and Refinance Schemes of NABARD for bankers
- Trg Prg on Accounting and Book Keeping for SHG Members
- Non-Farm Sector Training Programmes for local youth etc.

**2. Shri Tapan Kumar Sethy, DDM, Raigarh Dist :** He also that that his district is a tribal dominated district as such NGOs in his district lack experience and capability to handle any new project, He requested for the following training programmes :-

- Prg on Project formulation and Documentation of Projects
- Trg Prg on Climate Change
- Trg prog on marketing and skill development for FPOs
- Trg Prg on Documentation and management of Software for the PACs
- Trg Prg for NGOs on E-shakti Portal
- Trg Prg for Skill and Capacity Building of FPOs Personnel

**3. Shri Pankaj R. Sontakke, DDM Dhamtari :** He suggested the following training programmes

- Trg Prg for BoDs of FPOs -2-3 days module
- Trg Prg on Preparation of DPR for PACS and NGOs
- Project Formulation for NGOs

**4. Shri Abhijit Deuri, DDM, Bastar and Dantewada Dist :** He said that the NGOs which are working in his district are all outside NGOs as such they only comes whenever there is any project in the district. As such, there is an urgent need to develop local NGOs. He suggested for the following training programmes :-

- Trg Prg for Development and awareness creation for local NGOs
- Programme on Climate Change
- Trg Prg for Customer Service Points
- Trg Prg on Preparation of DPR for PACS
- Training prog for FPOs

**5. Shri Sunil Gowarkar, DDM, Rajnandgaon, Dist :** He said they have 9 FPOs at present and maximum are in profit, however, it may not be sustainable whenever NABARD withdraws support from them. He requested for the following programmes :-

- Trg prog for the NGOs on MEDP and LEDP
- Trg Prg on basic concept and awareness for Officials of Dist Admn
- Trg Prg on Sustainability of FPOs
- Trg Prg on Climate Change
- Trg Prg on E-Shakti for officials of StCBs and DCCBs
- Training prog for loan based project appraisal / AIF for the Cooperative Bank & the RRB

**6. Shri Manoj C. Lalwani, DDM, Janjgir District :** He said that BIRD, Kolkata may include officials of Govt departments viz BDOs for various training prgrammes for which govt officials may even be ready to pay. He requested to conduct training programmes:

- Trg Prg on Integrated Farming System
- Trg Prg on Bankable Projects for bankers
- Trg Prg on Financing JLGs for bankers
- Training programme for Private Banks

**7. Shri Satyajit Muduli, DDM, Sarguja District:** DDM said that in his district there are 7 TDF projects, 2 watershed projects, 3 climate change projects. However, he felt that there is lack of awareness and practical knowledge about running the projects profitably. He suggested the following training programmes for his district :-

- Trg Prg on Demand Based Model under TDF for the NGOs on Orchard Development
- Trg Prg on Preparation and Compliance of Reports and Returns for bankers
- Trg Prg on Agricultural Credit Delivery for PACS functionaries
- Prog on Dairy Development, Fisheries for DDMs so that they can better guide entrepreneurs/ farmers
- Demand based training programmes for bankers on various govt and NABARD schemes
- Sensitisation Trg Prg for PACS functionaries

**8. Shri Vincent Lakra, DDM, Kanker Dist :** He said that out of 3 FPOs in his district, 2 are run by State Govt and one is run by NABARD. He suggested to place various reference modules on the website of BIRD Kolkata.

While wrapping up the discussion Shri M.K.Goyal, OIC, Chhattisgarh RO said that to become an effective leader at the grassroot level, DDMs urgently need to be trained on the following two areas :-

**(i) Trg Prg on Development of Skills of Presentation and attending various Meetings**

**(ii) Trg Prg on Development, Preparation and scrutiny of Proposals / DPR preparation**

Shri K.C.Badatya, JD, BIRD, Kolkata welcomed the suggestion of Shri M.K.Goyal about the above two training programmes and said that their proposal would be taken up with HRMD, Head Office for further consultations.

At the end, Shri NK Roy, FM, BIRD, Kolkata summed up the discussion and extended gratitude to Chhattisgarh RO for making the webinar a success.

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